



# GBVF HEALTH CHECK

Self-improvement tool on organisational readiness to respond to GBVF

## Step by Step Guide

To access the Health check, register your organisation/company at [www.endinggbvf.org](http://www.endinggbvf.org)

**Select**

There is a movement... announcements. Simply... People coming together and committing to do something about the plague of gender-based violence in Africa... And then actually doing it!

This is our one... resources and platforms to support communities and organisations, to end gender-based violence and femicide in Southern Africa... communities and organisations translate intent into impact by helping them organise 100-Day Challenges.

- Amplifier Circle & Resources
- GBVF Maturity Health Check
- 100-Day Challenges Impact
- Media Station
- Online Training platform
- Learning Hub

**GBVF Health Check**  
Self-improvement tool on organisational readiness to respond to GBVF

**Survey Purpose**

The "GBVF Health Check" survey aims to help organisations measure their performance regarding GBVF-related behaviours, policies, and practices and identify actions to improve them in the field. This is an initiative of the End GBVF of the GBVF National Strategy Plan.

**Survey Results**

The results of this survey will only be shared with the participating organisations. The aggregated results of all participating organisations will be aggregated by municipality, district and province to identify trends and to allow each organisation to compare its results with the aggregated results of its peer organisations.

**Select to register your organisation**

- Organisation Registration
- Health Check Login
- Overall Dashboard

**You can ask a representative to register the company by sending them an email**

What if I am not my organisation's representative?

Send an email to your organisation's representative.

If you are not in a position to represent your organisation or group, please provide the details of the person who can do so. For example, this could be the executive director, the End GBVF coordinator, the gender focal person, or the HR manager. They will receive an email suggesting that they register the organisation. Once they do that, they will get a link that others in the organisation can use to register on the site and get access to the various tools.

Your name and organisation: \_\_\_\_\_  
Name of the organisation or group you are asking to register: \_\_\_\_\_

Name of organisation or group representative: \_\_\_\_\_  
Email of representative: \_\_\_\_\_

What if I am not part of any organisation or group and would like to join the Circle as an individual contributor?

You can still register as an organisation, you being the only member. Use your name as the organisation's name and fill out other fields as best as possible and where applicable.

What if my organisation has multiple offices, branches or operations?

We suggest each office, branch, or operations register separately to ensure confidentiality on the End GBVF Health check survey. An office can share their results with their organisations if they choose to do so.

Organisation Health Check Link  
[No Link to display](#)

**Organisation Registration**

Please Note: If the organisation has multiple branches, please provide the Organisation Name and Branch in the field below

Organisation Name ( )  
Organisation Name / Branch Name Here

Type Of Organisation ( )  
Select Organisation Type

Specify Organisation Type (if Other is selected above) ( )  
Select Best Suited Option

Type Of Organisation Info ( )  
Select Best Suited Option

Which Province are you from? ( )  
Please select your Province Here

In which Municipality do you operate? ( )  
Please Enter your Municipality Name Here

Gender Profile

Number of people in your organisation, at your locality ( )  
Please enter the amount

Estimated Male % ( )

Estimated Female % ( )

Estimated Non-Binary % ( )

**Information needed to register the organisation**

Once registered, you can view the profile page and share the link

**Company Profile**

1. Click link to complete the survey

Please use the link below to complete your responses to the survey.

Health Check Link

2. Share the link with fellow employees to do the survey

What to do next?  
After you fill in and submit the survey, please share the link below with all staff members in your organization and encourage them to fill it in. Please assure them about the anonymity of their responses.

[https://healthcheck.endinggbvf.org/healthcheck-2024/?organisation\\_names=the-world-of-impact](https://healthcheck.endinggbvf.org/healthcheck-2024/?organisation_names=the-world-of-impact)

Click the button below to copy the link OR Click below to email the link to your staff members

[Click here to Copy Link](#) [Send Email](#)

**Customise your email and send to fellow employees**

Ending GBVF Healthcheck link - Message HTML

From: [admin@endinggbvf.org](mailto:admin@endinggbvf.org)

To: \_\_\_\_\_

Cc: \_\_\_\_\_

Bcc: \_\_\_\_\_

Subject: Ending GBVF Healthcheck link

Please see below the Healthcheck Link.

Please copy this link into your browser and fill in the fields. Please note that this form submission is totally anonymous.

[https://healthcheck.endinggbvf.org/healthcheck-2024/?organisation\\_names=the-world-of-impact](https://healthcheck.endinggbvf.org/healthcheck-2024/?organisation_names=the-world-of-impact)

Log into the Health Check

**Once profile is created, login here**

Organisation Registration

Health Check Login

Overall Dashboard

**Company Dashboard**

Organization Name: The world of Impact

Quarter: Q1 - 2024

Overall GBVF Maturity

**Show the overall rating per quarter**

**Show the rating for policies and practices section of the survey**

**Show the rating on the culture and behaviour part of the survey**

**Policies & Practices**

**Culture and Behaviours**

**Detailed Company Information Below**

Organization Name: The world of Impact

Submission Count Total: 3

Submission count vs headcount ratio: 3/20 = 15%

Submissions Per Gender Identity:

Female: 0  
Male: 2  
Non-binary: 1

**Show details on the number of submissions**

**Detailed Company Information Below**

Question	Average Score	%
1.1 - in our organisation, when it comes to the code of conduct in the workplace	62	
1.2 - in our organisation, when it comes to sexual harassment policy in the work place		
1.3 - Please indicate which of the following options best fits your experience in terms of sexual harassment in our organisation, if and when a sexual offence takes place		
1.5.1 Gender discrimination policy	36	
1.5.2 Maternity and Paternity Leave Policy	33	
1.5.3 Employment Equity Policy	43	
1.5.4 Preferential Procurement Policy	38	
1.5.5 Gender Responsive Budgeting Policy	39	

**Show average rating for survey questions answered**

**Detailed Company Information Below**

Question	Answer	Total Submissions
1.1 - in our organisation, when it comes to the code of conduct in the workplace	I am not aware that we have a code of conduct.	0
	I think we have one, but I have not seen it.	1
	We have one, and I was asked to read and sign it when I joined the organisation.	1
	We have one, and we do an awareness and training session on the Code of Conduct once a year.	0
	We have one, and we do an awareness and training session on the Code of Conduct more than once a year.	1

**Show combined number for each question answered**

**You can update your organisation information**

Organization Name: The world of Impact

Type Of Organisation: NGO/Non-profit organisation

Type Of Organisation Info: Head Office

First Name: \_\_\_\_\_  
Last Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone: \_\_\_\_\_

In which Municipality do you operate? \_\_\_\_\_

Times: \_\_\_\_\_  
Last Name: \_\_\_\_\_  
Last Name: \_\_\_\_\_  
Cook: \_\_\_\_\_

**Policies, strategies, tools and other resources that you can use to improve your organisation's performance on GBVF-related matters.**

Good Practices

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