



GBVF Health Check

Self-improvement tool to help organisations on their GBVF Maturity Journey

What is this survey all about?

This "GBVF Health Check" survey aims to help organisations interested in GBVF self-improvement to assess their performance regarding GBVF-related behaviours, policies, and practices and identify actions to improve their performance and alignment with best practices in the field. This is an initiative of the End GBVF Collective under Pillar 6 of the GBVF National Strategic Plan.

What happens after the survey is completed?

Surveys filled out by members of an organisation will be anonymous. The summary result-graphs are shared with the organisation's designated focal person (who registers the organisation). Result-graphs will be further aggregated per municipality, district and province to enable organisation to compare themselves with other municipal areas and to identify trends in a district and province.



Organisation Maturity Levels

Level 3

The organisation is committed to a Big, Ambitious goal that will continuously move the organisation into achieving substantive gender maturity, and there are no limits.

Level 2

The organisation has policies and implements some of these, yet this is not improving the organisational culture and behaviour. The organisation needs to move to action to improve the gender maturity journey.

Level 1

The organisation has started the gender maturity journey, but more still needs to be done in putting policies in place and working on the organisational behaviour and culture.

STEPS

Register your organisation at www.endinggbvf.org

1

Register the Organisation on www.endinggbvf.org

Someone representing the organisation registers the organisation on the platform - www.endinggbvf.org. In a municipality, for instance, this person can be the Gender Focal Person, the HR Manager, the Mayor, or any other official responsible for gender-related work. As part of the registration, the person will fill out general information about the organisation for example the number of members/employees in the organisation. On the website you will find a step-by-step guide to help with registration.

2

Ask colleagues in the organisation to fill out the survey

After registration the focal person will receive an unique survey link for their organisation. He/she must use the link to fill in the Health Check and, thereafter send it to others in the organisation asking them to complete the survey within ten days. Because the survey is anonymous it is important that members/employees answer questions candidly (the purpose of this survey is not to judge the organisation but to guide its improvement efforts). Academic institutions will receive two links, one for staff and one for students.

3

Share Results with Others in the Organisation

Results are “live” and the person that registered the organisation can view the summary graphs and the number of survey's received, on the organisations' dashboard . There is also a link to resources to help the organisation improve it score on GBVF maturity. The Focal Person will receive guidance to conduct a similar process every quarter. This will help the organisation track progress its l self-improvement journey.